



NW
NORWOOD UK

Environmental
Management Policy

ENVIRONMENTAL MANAGEMENT POLICY

As a leading provider of Electrical and Gas services, Norwood UK recognise the need for operating its business and providing the products and services it supplies in a manner that adopts the changing environmental priorities and legislation requirements. In order to achieve this, our activities will be organised and managed through an Environmental Management System designed around the ISO 14001 Environmental Standard.

The Environmental responsibilities ultimately rest with the Managing Directors of the Company. This responsibility shall be delegated without abrogation through the line management where applicable. Every manager shall be responsible for ensuring that adequate resources are made available to achieve the stated aims of this policy which shall be communicated to all levels in the organisation, and every employee will support, and be fully committed to its implementation.

Norwood UK expects other organisations and individuals with whom we do business to demonstrate the same level of commitment to this policy and to reduce where possible the Environmental impacts of Norwood UK's operations and processes by the introduction of continuous improvement.

- Meet and where possible exceed the requirements of all, applicable legislation and regulations.
- Seek to reduce the consumption of Primary materials in all operations, re-use rather than dispose whenever possible, promote recycling and ensure that the methods of disposal for unusable wastes are safe.
- Strive to reduce the overall amount and toxicity of emissions, discharges and wastes, which may cause harm or damage to employees, the natural environment or the public and communities in which it operates, to the absolute practicable minimum.

- Develop, implement and monitor site specific control measures in order to prevent pollution.
- Minimise the risks of environmental accidents through risk assessment and maintain and improve emergency plans in order to minimise adverse environmental effects.
- Assess new developments, processes and procedures for environmental and ecological impact before introduction.
- Educate, train and motivate employees to carry out their activities in an environmentally responsible manner, in accordance with the Company Environmental Management System and Objectives.
- Work proactively with responsible organisations in aiming to protect the environment.
- Undertake regular monitoring, environmental audits and reviews of the Company's activities against the Environmental Management System, Policy and set Objectives and Targets in order to achieve continual improvement.
- Ensure that this policy statement is publicly available, and also respond to any reasonable request for information from any interested parties or the public in general.

Signed for and on behalf of the company

A handwritten signature in blue ink, appearing to read 'Jo Shuttlewood'.

Jo Shuttlewood – HR Director