



Alcohol & Drugs
Policy

NW
NORWOOD UK

Work at Height Policy

INTRODUCTION

The dangers associated with work at height are recognised. Work at height is defined as any work from which a fall may cause injury and can include modest heights. Where reasonably practicable, work at height will be avoided, but where it cannot be avoided effects will be made to ensure that the work is carried out safely, so far as is reasonably practicable. Work at height is still the major cause of death within the workplace. All work at height activities need to be risk assessed, with a view to avoiding the need to work at height. Where this is not reasonably practicable, the work at height needs to be carried out in such a way as to ensure the safety of all those involved.

It is the policy of Norwood UK to:

- Appoint a Director or senior manager to oversee the effectiveness of this policy.
- Avoid work at height where reasonably practicable.
- Carry out a risk assessment for all work at height activities.
- Ensure that any work at height is suitable planned and supervised by a competent person.
- Ensure that all those involved in work at height are competent to do so.
- Introduce suitable control measures where work at height cannot be avoided to reduce the risk associated with the work at height to as low a level as is reasonably practicable and that suitable and sufficient measures to prevent falls are implemented
- Provide safe access to, and egress from, elevated work area.
- Ensure that where appropriate, suitable access equipment (such as ladders; stepladders; podiums; tower scaffolds; scaffolds; scissor lifts; Cherry Pickers; etc) is provided
 - access equipment is checked and/or erected by a competent person
 - access equipment that is left in position for a long time is rechecked at intervals

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- Ensure that any access equipment is suitable for the task and is in, and remains in, good condition.
- Ensure that suitable measures are in place to prevent injury from falling objects.
- Mitigate the effects of falls from height as far as is reasonably practicable.
- Monitor work at height activities to ensure that control measures are implemented correctly

Signed for and on behalf of the company

A handwritten signature in blue ink, appearing to read 'Jo Shuttlewood', written in a cursive style.

Jo Shuttlewood – HR Director